

# VERMONT NON-DISCLOSURE AGREEMENT

*In accordance with Title 9 Ch. 143 (§§ 4601 to 4609)*

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1. This **Vermont Non-Disclosure Agreement** is created on this \_\_\_\_ day of \_\_\_\_\_, \_\_\_\_\_ by and between \_\_\_\_\_, hereinafter known as "Party A", located at \_\_\_\_\_, and \_\_\_\_\_, hereinafter known as "Party B", located at \_\_\_\_\_. Party A and Party B are hereby known as the "Parties". During these discussions, either party may share certain proprietary information. Therefore, in consideration of the promises and covenants contained in this Agreement, the receipt and sufficiency of which is hereby acknowledged, the parties hereto agree to the following:

2. **Type of Agreement.** Both parties Initial and Check just ONE (1) of the options below.

\_\_\_\_\_ - **Unilateral** – This Agreement shall be Unilateral; Party A shall have complete ownership of all proprietary information, prohibiting Party B from disclosing said proprietary information to be released by Party A.

\_\_\_\_\_ - **Mutual** – This Agreement shall be Mutual; Both Party A and Party B shall be prohibited from sharing learned confidential and proprietary information that is communal between both parties.

3. **Definition of Confidentiality.** The following is considered confidential information for:

**Party A:** \_\_\_\_\_

\_\_\_\_\_

**Party B** (only if "Mutual" was selected): \_\_\_\_\_

\_\_\_\_\_

4. **Exclusions.** The Parties obligations under this Agreement do not extend to information that is: (i) publicly known at the time of disclosure or subsequently becomes publicly known through no fault of Party B; (ii) discovered or created by Party B before disclosure by Party A, and vice versa; (iii) learned by Party B through legitimate means other than from Party A or Party A's representatives; or (iv) is disclosed by the Party with the other Party's prior written approval.



5. **Obligations.** The following are the obligations of both Party A and Party B:

**Party A:** \_\_\_\_\_

\_\_\_\_\_

**Party B:** \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

6. **Term.** The provisions of this Agreement shall survive termination of this Agreement and the Parties duties to hold Confidential Information in confidence shall remain in effect until the Confidential Information no longer qualifies as a trade secret or until the Parties sends a written notice releasing the other Party from this Agreement, whichever occurs first.

7. **Severability.** If a court finds any provision of this Agreement invalid or unenforceable, the remainder of this Agreement shall be interpreted so as best to affect the intent of the parties.

8. **Integration.** This Agreement expresses the complete understanding of the parties with respect to the subject matter and supersedes all prior proposals, agreements, representations, and understandings. This Agreement may not be amended except in writing signed by both parties.

9. **Waiver.** The failure to exercise any right provided in this Agreement shall not be a waiver of prior or subsequent rights.

10. **Governing Law.** This Agreement shall be governed under the laws in the State of Vermont.



**PARTY A**

**PARTY B**

**Signature:** \_\_\_\_\_

**Signature:** \_\_\_\_\_

Printed Name: \_\_\_\_\_

Printed Name: \_\_\_\_\_

Title: \_\_\_\_\_

Title: \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_

